

# Candia Youth Athletic Association – Code of Conduct Policy/Process

## Code of Conduct Committee Members

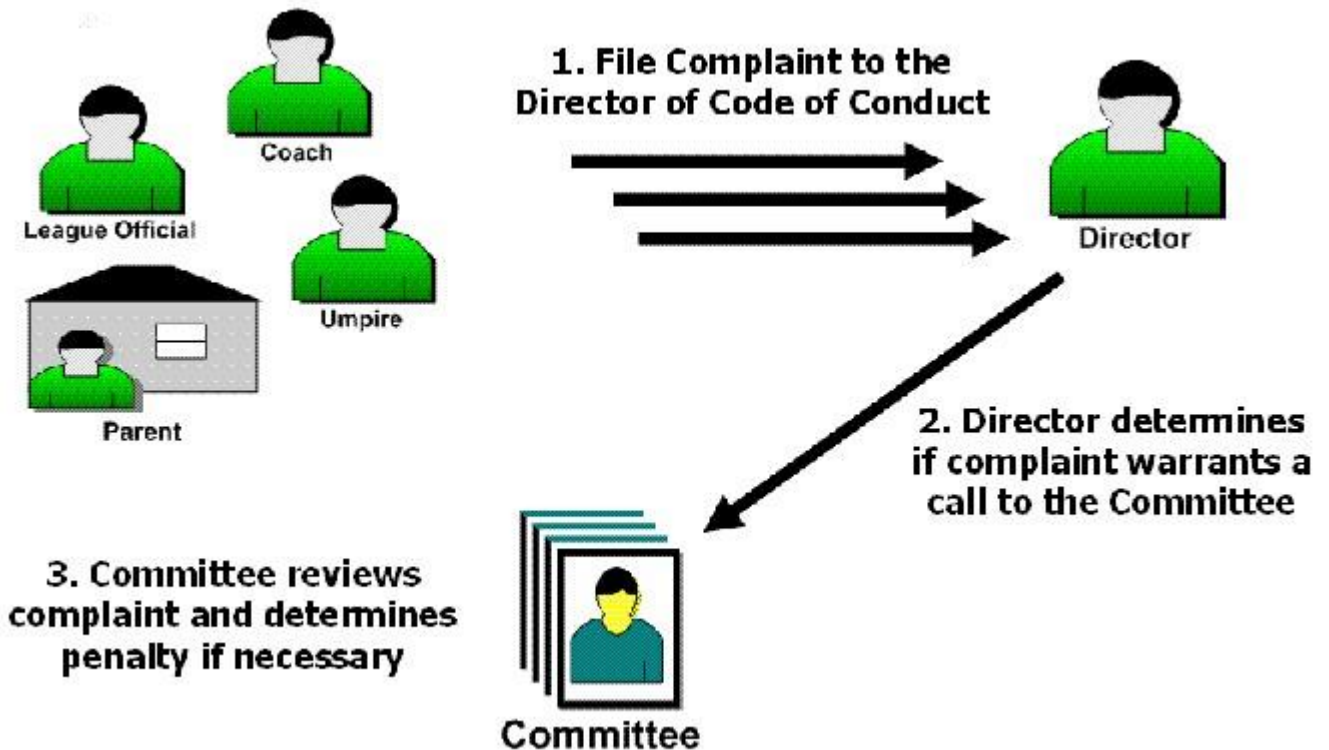
- CYAA President (Director - Code of Conduct Committee)
- CYAA Vice President
- CYAA Baseball Director
- CYAA Basketball Director
- CYAA Soccer Director
- CYAA Indoor Sports Director
- CYAA Code of Conduct At Large Member – Annual Nomination

## Overview

The Code of Conduct Committee has been created to enforce the code of conduct that is signed by all coaches and parents involved with the CYAA. The mission of the committee is to enforce the CYAA code of conduct to make the CYAA a safe and positive environment for kids to learn and participate in any CYAA sport or program. Adults must remind themselves that youth sports are for the kids, NOT the adults.

## How it Works

Any person wishing to report of violation of the CYAA Code of Conduct may do so to the specific Program Director or when required directly to the CYAA President. In the event the President is associated to the complaint your submission should be sent to the Vice President. Your report should be submitted in writing via email and all submissions will be handled in a confidential manner.



## **Candia Youth Athletic Association (CYAA) Coaches Code of Conduct**

I will publicly support all coaches and officials involved with the CYAA.

I will not engage in any emotional or verbal abuse tactics towards any player that attack or break a child's self-worth or development. Emotional abuse examples include, but are not limited to, the use of profanity, or making the following types of statements: "You're stupid", "What's wrong with you", "You're an embarrassment", "You're not good enough to be on this team".

I will not engage in any form of physical abuse towards any person.

I will not engage in any form of sexual abuse or harassment towards any person.

I will not engage in win-at-all-costs mentalities.

I will not engage in condoning inequities in participation opportunities. I will abide by all minimum play requirements for all players as established by the CYAA and or the league in which the team participates and work to ensure participation of all players.

I will not complain, spread rumors, discuss or otherwise incite coaches, parents, fans, umpires, referees or players against one another or anyone else connected with the CYAA, or the leagues and associations it is part of. This behavior will not be tolerated in face to face conversations, electronic communication or social media.

I will review the parental/player Code of Conduct with my players and their parents to ensure that they, and I, understand and follow it.

I understand that according to the rules established by the CYAA and or the leagues in which the team participates, only the head coach may speak to the umpire, referee or game officials when respectfully questioning rules interpretations or applications. A team official may only enter the field of play with the permission of the umpire or referee. I will inform all team personnel of this rule.

I will neither use alcohol and/or illegal drugs nor tolerate anyone under these influences during any CYAA sporting or youth event.

I will reinforce to all my players, as an element of good sportsmanship, the qualities of being part of a team and placing personal objectives second to team objectives.

I will be responsible for my behavior and understand that if I am ejected from any game, I may not return for that event and will respectfully remove myself from the facility immediately. It will be the responsibility of the coach to pay any fines assessed to the CYAA

by the league because of the ejection. If after review, the CYAA believes the fine was not justified the coach will not be assessed. I understand if my conduct is found to be in violation of the CYAA Code of Conduct future penalty may be imposed which may include my immediate removal as a coach. There is no guarantee to return as a coach the following season.

I will be responsible for the behavior of the family and friends of my players.

I understand that violations may be reviewed by the Code of Conduct board which will render a final decision.

I will not enter my team or any variation of my team into a non-CYAA affiliated tournament during the season (The season is defined as being from the date of the first scheduled practice to the date of the final league scheduled game) without first gaining CYAA Sport Director approval by means of email or by publicly appearing before the CYAA Board of Directors at a regularly scheduled meeting. Failure to notify and gain approval from the Sports Director or CYAA Board of Directors may result in dismissal from coaching in the CYAA.

With my signature I pledge to abide by these rules set forth by the Candia Youth Athletic Association (CYAA).

Coach's Name

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Coach's Signature and Date

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## **Candia Youth Athletic Association (CYAA) Parent/Guardian/Participant/Fan Code of Conduct**

It is important to remember that every parent wants her or his child to play and succeed.

It is also important to remember that the coaches, too, want your child to play and succeed. While each parent is concerned about their child as part of the team, coaches are concerned with the wellbeing of *each child – not just yours*.

Coaches are not paid to coach in the CYAA. They volunteer their time and put in long hours that can, at times, interfere with their jobs and family life. It is important for each parent to understand this and respect the men and women who take the time to help your child improve as an athlete and person.

The most frequent complaints parents have about the coaching is playing time allotted their children, and positions played in the sport. The coach is the one person who sees each child in practice and works to improve that individual's play. What position a child plays and how much (s)he plays is strictly up to the coach.

A Code of Conduct Committee has been formed to address violations. Upon submission of a policy violation, if a parent, coach, player, umpire/referee, or spectator violates the Code, the Committee will gather all information and render a decision. All decisions will be final. Therefore, it is important for each parent to understand and follow the Code of Conduct.

I will be responsible for my behavior and understand that if I am ejected from any game, I may not return for that event and will respectfully remove myself from the facility immediately. I understand that if my conduct is found to be in violation of the CYAA Code of Conduct future penalties may be imposed to include my suspension from all CYAA activities for the remainder of the season.

### **Code of Conduct**

I will be appreciative of the time and energy which CYAA officials, coaches and volunteers generously give to my child and will support them.

I will review CYAA rules and the CODE of CONDUCT with my child to ensure that they, and I, understand and follow them.

I will make every effort to have my child attend each practice and games. Participation in practice sessions may impact playing time, which is administered at the coach's discretion.

I will pick my child up promptly from practice or game. I will notify the coach if someone else will take my child home.

I will neither use alcohol and/or illegal drugs nor tolerate anyone under these influences during any CYAA sporting or youth event.

I will be responsible for my behavior at games and understand that I may be asked to leave by a CYAA Board Member, Game, Team, or League Official, if my behavior is not appropriate. If ejected, I may not return for that event and will respectfully remove myself from the facility immediately. I understand that regardless of location all league events are governed by this Code of Conduct agreement and by refusing to leave, I may be subject to arrest.

I will not tease, taunt, humiliate or use profanity towards any participant, fan, coach, umpire, referee or league official. I will be responsible for the behavior of other family members and friends that attend games.

I will not coach from the sidelines and will offer positive reinforcement only.

I will not complain, spread rumors, discuss or otherwise incite other coaches, parents, fans, umpires, referees or players against one another or anyone else connected with the CYAA, or the leagues and associations it is part of. This behavior will not be tolerated in face-to-face conversations, electronic communication or social media.

I will reinforce to my child the qualities of being part of a team and placing personal objectives second to team objectives.

I will do my best to support the CYAA and its fund raisers.

At the end of the season, each parent will receive an anonymous survey to evaluate all aspects of their experience in the respective CYAA program.

With my signature I pledge to abide by these rules set forth by the Candia Youth Athletic Association (CYAA).

Child's Name \_\_\_\_\_

Parent's Name \_\_\_\_\_ Date \_\_\_\_\_

Parent's Signature \_\_\_\_\_

E-Mail \_\_\_\_\_